APPENDICES

Appendix summary

Appendix	Document	Details
number		
1	Researchers "diary" of events	A record of the main activities and events that took place throughout the course of the case study
2	Letter to potential case sites	Letter of introduction to the research project
3	Letter to GM at SD	Follow up letter to SD arranging a meeting to discuss the project in detail.
4	Coding and interview topic guidelines (protocol questions)	Questions/issues, coding and procedures to be followed in the case study. Overarching questions and issues surrounding the 3 components of market orientation.
5	Competitor orientation	Example of a range of possible scenarios of competitor orientation within an organisation
6	Interfunctional coordination	Example of a range of possible scenarios of interfunctional coordination within an organisation
7	Case notes	Example of GM description of production process during walk-through of operations. References to "brief sheet" and variations in jobs and production processes
8	Interview transcript notes	Notes (and coding) made on interview transcripts while listening to audio tapes of respondent interviews.
9	SD Marketing brochure	High quality, colour brochure initiated by the GM. The brochure highlights additional product "attributes", for example, Direct-to-Plate technology, for customers.
10	Bureau (or "brief") sheet	Document developed by GM to gather specific details regarding customer job specifications.
11	Job sheet	Main document to initiate production of the job - incorporates information from the bureau sheet.

12	Product attribute summary	Table summarising the product attributes most frequently identified by respondents in all functional areas at SD.
13	Operating (profit & loss)	Key document provided by AC to
	statement	GM and discussed monthly.
14	Key industry statistics -	Industry statistics sourced from
	services to printing in	IBISWorld research services -
	Australia	incorporating Australian Bureau of
		Statistics data.

Appendix 1
Researcher's "diary" of events/stages/procedures

Event/stage	Event	Details
1	Letters to potential	Letters sent to 2 potential case sites where
	case sites	potential access was reasonable
2	Pre case-study	Meeting with GM of SD - discussed research in
	discussion with GM	broad terms and potential to access SD.
3	Follow-up letter to	Letter to confirm research topic, agenda for
	GM	undertaking the study and first meeting date
4	Visit (1) to SD	Meeting with GM. Walk through SA offices
		and operations and then to SD offices and
		operational area. Spend afternoon with GM,
		met PM and SM and several production staff.
		Review and discuss "new" SD marketing
		brochure; top 20 clients. Conversation
		continued in the work environment; able to
		observe PM and SM talking about jobs - prices,
		problems in production scheduling. Many calls
	111 1. (A)	from SR's and customers to GM.
5	Visit (2) to SD	All day at SD. Continued GM interview in
		work environment; same pattern of PM, SM,
		telephone and assistant discussions with GM -
		mainly to do with client queries. GM walked
		me through the process of receiving and
		processing a job. Discussed bureau sheet and
		linkages to production ops. Quick chat with production "Mac" operator while GM with
		PM. "Mac" operator clearly proud of his "state
		of the art" technology. Learned the
		fundamentals of the process and technologies.
		Took a tour of production at SA with GM to
		see a recently completed direct-to-plate job and
		comparison to film equivalent. Talked on
		competitors and reviewed competitors price lists
		which had been obtained by the SR's. Arranged
		meeting for next week with PM
6	Visit (3) to SD	One week later and a brief re-cap with GM
		about some of his previous comments and to fill
		in some gaps in my understanding. Rest of day
		with PM; some initial talk (same pattern of

		interaction as with GM) followed by a journey through SD production process. Confirmed the
		information observed and discussed when GM
		gave a similar walk through. PM very much
		focussed on the quality of the finished (graphic)
		quality and meeting client delivery requirements.
		Confirmation of the important role that the
		bureau sheet played in production scheduling
		and error reduction. Finished day with GM who took me to SA and introduced me to AC.
		Meeting arranged for next week.
7	Visit (4) to SD	Following week - quick chat to PM (clarified a
'	V 1311 (4) to 5D	few issues from previous meeting) and GM
		before meeting with AC. Spent most of the day
		with AC and reviewed and discussed a number
		of accounting documents - SR performance
		report, customer sales report (top 20), profit
		and loss reports - and reviewed the process of
		formulating job costs and cost rates. AC
		conversation focus on the history of SA and absence of accounting information prior to his
		appointment. Only the profit and loss report
		available to be copied - others "too confidential".
8	Visit (5) to SD	Returned to confirm with managers my general
		understanding of how things took place at SD.
		I seemed to have comprehended most things
	24 (1 (2)4	reasonably well.
9	Meeting with GM	A later, unofficial meeting, with the GM
		provided the opportunity to discuss my initial thoughts about SD. GM concurred with most
		and indicated that the AC had left SA. Also, W,
		one of the founders and a director of SA had also
		left.
10	Meeting with GM	Invited by GM to SA offices - GM had now
		been transferred to SA as operations manager.
		Talked about product costing as some suspicion
		of accuracy of current system figures.

11	Visit (6) to SD	18 months after previous site visit. Interview with SM in working environment. Chance to meet new GM and observe production operations. Same location and essentially the same technology being used in production. SM able to re-cap changes at SD over last 18 months.
12	Meeting with GM of SA	Invited to discuss my findings with GM of SA. In general conversation he indicated that SA and SD did not have as clear a picture of market segments and cost/profit information as they would like. He was keen for me to discuss the type of accounting information that could be used to provide more "accurate" costing of jobs. Competition had increased in the previous 2 years.

3 December 1997

Dear,

I am writing to seek your assistance regarding a major research project that I am currently undertaking as a part of my PhD. Given the hectic time demands of business, I thought it perhaps preferable to briefly outline my project and in what way I am seeking assistance prior to telephoning you to discuss this matter.

My research involves looking at the way in which marketing and management accounting information is integrated and used in determining competitive advantage. In particular, I am interested in examining this aspect at a product market level. By way of background to this research, I have spent some considerable time reviewing contemporary business and academic literature on marketing and management accounting with an emphasis on strategic issues. It is apparent that while both of these disciplines have similar strategic orientations, the integration of the marketing and accounting disciplines is not well addressed.

To better examine business practice and to develop knowledge in both practice and academia, my project will examine and detail the way in which leading organisations use accounting and marketing information in strategic product decision-making. I seek your assistance by way of access to your firm in order to undertake this project. This access would involve discussions with those involved in strategic product decisions and in examining the type of marketing and accounting information called upon in the process.

This is but a brief overview of the project but I trust will give some idea of what is involved. I look forward to discussing this further with you and will telephone you next week with a view to arranging a suitable time.

Yours sincerely,

Robert Inglis Senior Lecturer 23 January 1998

Mr Gary General Manager S D

Facsimile:

Dear Gary,

Re: Research project.

I appreciate your interest in my current project and I believe it will prove to be of value both to your organisation and to my doctoral research. To the best of my knowledge there has not been any research undertaken in small to medium size businesses nor has research been undertaken into organisations offering a product such as that provided by your organisation. To this extent, this project is unique.

To briefly re-cap on the project, I am interested in examining the way in which accounting information is used to support the customer or marketing orientation of an organisation. Current research has shown that organisations that adopt a marketing orientation have achieved improved business performance. An important aspect of performance improvement is the use of accounting information about the costs of the product attributes or benefits required by customers. It is this process of using marketing information about customers needs and accounting information about the costs (and profitability) of meeting these needs that I wish to examine in detail.

The project will involve examining the way in which marketing (customer and competitor) information and accounting information is used in making product decisions of a strategic nature. This would require documenting the decision making processes and discussions with those involved, a review of the type of marketing and accounting information used, and where possible, observation of meetings where product/customer reviews are being undertaken.

I propose the following agenda for the project and would welcome your view as to whether this is suitable:

- 1. Company and product overview.
 - Discussion with General Manager about the size and nature of the business operations and the range of products provided.
 - Discussion with General Manger about how product decisions are made and these documented.
- 2. A "walk through" of how a typical product is produced and supplied to the customer.
- 3. Discussions with personnel involved in making product decisions regarding the type of information they find most useful in making decisions.
- 4. Review and document the type of marketing and accounting information used in the product decision making process.
- 5. Where possible, observe the process of product decision making in action.

I will undertake to maintain confidentiality of all sensitive information and any information will be used only for the purposes of my doctoral studies. If you are agreeable, I would like to audio tape any discussions. This practice allows uninterrupted discussion and more fluid meetings and the same conditions would apply with regard to confidentiality.

I look forward to meeting with you on Tuesday next at 12.00. noon.

Regards

Robert Inglis Senior Lecturer

Protocol questions

Person interviewed:	
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Overarching questions - summarise in diagram form if possible.

Can you briefly describe the organisation structure (or your position in the organisation) and the (your) responsibilities of the departments or areas?

How would you describe the type of product that you provide?

Film seperation - /

Direct 6 place - Cherper . enality + fasker 1/0.

Can you show me through a product from its start to finish?

See liagrour d'process. descripton Des 1.

- Sall Digitar

Would you please tell me about the process involved in making strategic product decisions? For example, in determining the product which you will ultimately sell to the customer, what process takes place, who is involved and what type of information is used/needed?

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) = Uzon of the brochure uses to hewling choose ultimate punchase. Informe

Customer orientation

1. How do you establish the (changing) needs of your customers?

Needs' charge but you need to update them on kechology.

2. Who undertakes this activity? and why?

Scoll aigital parent o Sales Rep . No market rerearch

3. What type of information do you gather and why this type?

. Not really asked.

4. How important (say on a scale of 1-7) is this information relative to other business information?

5. How often do you review customer needs?

6. Do you ever view your customers operations and the products use by customers? Who does this and why?

No. No Kime and reservees.

7. How do you define a product?

* Durick to plate.

8. Do you segment customer markets - if so how? For example, is it based on customer needs, JIT requirements, different attribute requirements, geographical area???

1) Fask Lave - Aekco, M'Kay. 2-3 loves. (Lower) Peur Nature [2] Reid Pubs (tooks)-Cleap Rake, high volume (Low) Price (Middle) Price (Middle) Price (Middle) Price (Middle) Price (Middle) Price (Middle)

9. Refer to a diagram of the strategic decsion - making process. Try to establish the information input about customers at each stage and establish what information is used.

GM decides { Resources - capacity.

Mail Cost.

Not Cost.

Competitor orientation

Can you tell me about how you consider competitors positions in the product decision-

- making process?

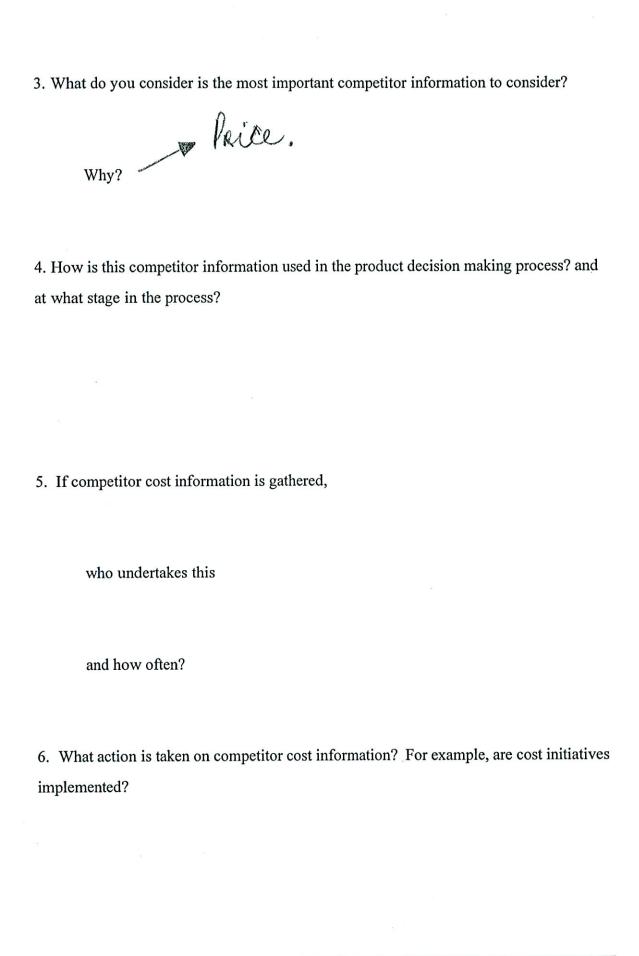
- · 3 + 4 Marin Competitors.

1. What type of competitor information do you consider? For example, do you look at the competitors capabilities in providing product attributes? Do you consider their cost positions (product or business unit)?

2. Who is involved in gathering competitor information?

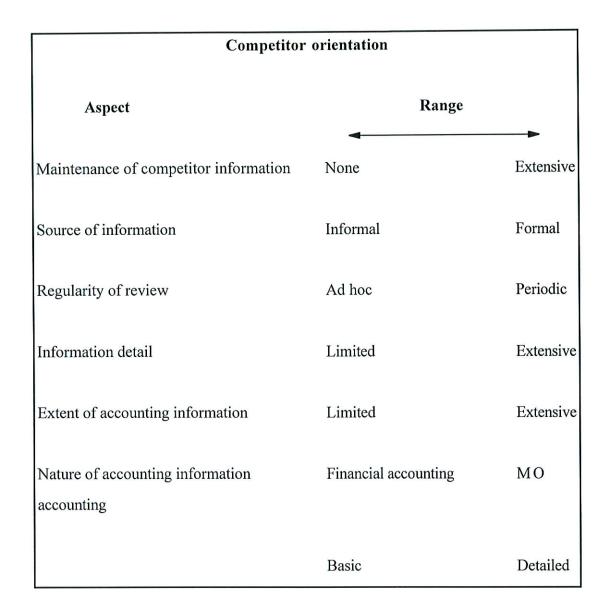
Why these people?

Why this particular information? — Perce





Appendix 5



Range of possible scenarios - competitor orientation

Interfun	ctional coordi	nation	
Aspect		Range	
	◀——		
Interfunctional meetings	None held	Held ad hoc	Routinely held
Range of functions represented	Few		All
Information source	Informal		Formal
Accounting information	None used	Some used	Extensive use
Nature of accounting information	Basic		Detailed
	Financial acc	ounting	MO accounting

Range of possible scenarios - interfunctional coordination

Rocesses (- GM) production (DESC 1.)
() Client document received CAFTRIDGE - digital data on DISK (SYQUEST TAPE) => picked up by lep unto is briefed. => coursier (clients or SD).
courier charged to Scott Digital but not charged to client) => Gary = prefers lep to pick-up job and have a brief sheet completed. See XX 1
-> defecul client software effects time and deficulty of job. Defecul jobs deflerent coses?
2) Sob booked in - job sleek paised. see XXZ ? Double landle?
3 A) No images eg. pictures, data The to requer under client file. Ctient do carnest opened cleeked for colours et. hun the film then image settler via LIP server (nominates screen angle). Image to processor and develop film.
(B) Wilh mage - same except except via scarner and cheek pos. of high res image.
© Same as (B) but to plate not film

and his hourly rate for scanning on there is 93 dollars. On the job cost sheet for that job it will say two hours Joe Bloggs in scanning at 93 dollars is 186 dollars, that's the cost, right and that cost along with the other costs against that job is how we work out a gross margin on any particular job.

Le problem

| suspecte.

Acch Leislabes
scoms unsure
of what to

Right - so just going down to that question, do you provide those costings into say, Gary or one of the other General Managers for pricing purposes or do they do it themselves?

Umm .. the pricing thing yeah .. some the General Managers and Sales Managers have those hourly rates. How they then translate them into their sale rates is really something that I'm not 100% - they know - they have that information then they apply whatever the best price they can get for this, so yeah - I mean they do have it and they do use it, but it's not really, I just go that plus 10% or 20% whatever, yes, anyway. This is my customer report - Jeff Simpson this is one of the reps back here, these are his customers, right - each one of these again has an actual budget wheth carries a profit percentage and a year to date the same. Then a number of jobs have been invoiced for the current period, number of jobs that are in work in progress, number of jobs that are complete but haven't been invoiced yet for some reason. Credits have been raised against those particular jobs I'd say.

sales simer

I. So this is just sales isn't it?

S. Just sales.

I. Not a profit by customer but sales.

- S. These are profit percentages by customer, so you can go for example to -\sum Walt Thomson there and we're making 60% profit.
- I. And how do you establish that?
- S. That is those costs that we're looking at on all of their jobs in this month right and all of the I suppose it's basically all of the costs, all the invoices -
- I. All those costs on this sheet.
- S. Yeah.

S.

- I. They're more line items those for the total department aren't they?
 - Yeah. What will happen is this is your job cost sheet .. customer is .. J. Walter Thomson and the job number is job number 10 right. Costs go into it scanning, output, colour management. Right two hours, one hour, three hours that's 100 dollars, that's 110 makes it 150. So the material (aside) 800 dollars worth of costs. Right we then invoice this job .. let's make it a nice scenario we'll invoice for 1200 dollars, yeah right. Actually the profit on that job is 400 dollars. Now what happens in this report it accumulates all the jobs for J. Walter Thomson over the month and therefore works out

Job cocks = Hak · lab withdo OH's + profit '.

100

W) (CPA)

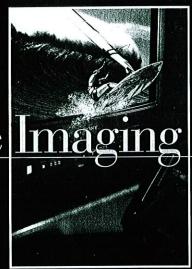
Fast, efficient digital services within your reach.

Digital Photography and Library

Digital photography (Online Studios) adds new creative possibilities while cutting costs and approval time. We can give you access to a digital library, where thousands of high resolution reproduction standard images are available 24 hours a day on-line.

Creative

Making your dreams a creative reality



Digital

orarv

Thousands of images at your fingertips

Creative Imaging

If your images require something special, Creative Imaging may be the solution. We have had more than ten years' experience in retouching and creative imaging using both traditional and digital methods. Combine this with some sophisticated technical equipment and a team of talented artists who will respond to a challenge, and you can be confident we'll make your dreams a creative reality.



Transforming your ideas into digital perfection

tal Photography

Prepress Services

High quality is the only kind of product we deliver, but we can deliver it quickly thanks to our Hell 3000 scanners, Apple Mac workstations, imagesetters and digital proofing equipment.

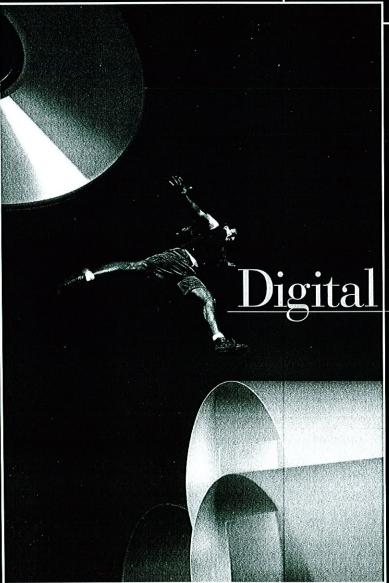
We can produce film up to 1100mm x 1150mm.

And if it's urgent (when isn't it?), you'll be pleased to know we're set up for overnight and weekend work, with no compromise on quality.



Saving time and improving quality

Direct to Plate



Direct to Plate Technology

Direct to plate printing cuts time consuming stages from the printing process. Time is saved because there is no more imaging to film or manual proofing of film. Greater accuracy is achieved by eliminating human and technical errors.

gital Printing

Brilliant digital colour printing straight from disk

Digital Printing

From disk to paper the Digital Centre prints everything from small leaflets to large format posters and displays. Ideal for short runs and tight turnaround times where a high quality finished product is required.

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Job Name:				
When Required:	Conta	iet:		
JOB DETAILS				
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☐ Freehand (Please		files with eps files)	
Other (Please Spe	ecify)			
Page Size:		Are your Laserpi	rints correct size	e? 🗆 Yes 🗅 No
No. of Colours:	□ Cyan	□ Magenta	☐ Yellow	□ Black
□ PMS	□PMS	□ PMS	□PMS	□ Other
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(including eps files			□ Yes	□ No
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SCANNING

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OUTPUT - MAC IMAGE

LOAD TO PLI

Product attribute and brief description	Comments
• Product quality (film specifications)	Identified by all functions
Reflected in the finished film/picture quality	
• Turnaround time	Identified by all functions
Time taken from receipt of order to the	
delivery of the finished product	
• Technical expertise of sales reps/	
production - Customer education.	Identified by all except AC
Important to be able to advise customers	
immediately at point of order about	
product and process technologies	
• Sales service response	Identified by all except AC
Regular (daily) servicing of customers and	
rapid response to customers calls	
• Reputation - name/brand	Emphasised most by GM
Maintaining image as the leader in digital	
graphics - core product of high quality	
• Competitive edge	Identified by all except AC
The product provided the customer with	
a competitive edge.	
• Customer support	Identified by all except AC
Rapid response to changing client needs	
- understanding of client business.	

Product attribute summary - SD

OPERALTING STATEMENT

* PROBOUSS : 01 March 1998

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SOOI SALES COTSIDE 5018 PISCOUNTS	BUDGET 238,940 (1,434)	ACTUAL 252,805 (2,669)	LAST YR 306, 564 (1,257)	2,052,504 (12,317)	STAC-TO CATE ACTUAL 1,930,128 (23,336)	3,067,121 (32,111)	BUDGET 2,949,500 (17,697)	FOLL YEAR FORECTS!	1,357 YR 3,884,156 (43,450)
* Net Graphic Arts Sales	237,506	250,136	305,307	2,046,187	1,906,792	3,035,010	2,931,803	0	3,840,706
SLO3 SUBCONTRACT INTERCOMPANY	(15,000)	(29,686)	(19,874)	(105,000)	(150,363)	(236,038)	(156,000)	o	(296,360)
** Less Inter-Group Purchases	35,000	29,686	19,874	105,000	150,363	236,038	156,000	a	296,360
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* Direct Materials	28,673	23,216	23,482	246,300	159,531	395,387	353,940	o	460,296
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6107 SUPERANNUATION	3,181	3,667	4,008	22,268	25,451	36,528	33,441	-	48,325
6109 ANNUAL LEAVE	398	112	2,971	2,784	(3, 990)	8,141	4,180	Φ	10,762
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* Direct Labour & Oncosts	76.494	31.5 LL	86.708	636 963	757 965	200 100			00
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5003 SUBCONTRACT OUTSIDE	2,000	(1,063)	5,627	16,000	32,918	271,821	24,000	o	278,666
* Outside Work	2,000	(1,063)	5,627	16,000	32,918	271,821	24,000	0	278,666
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OPERATING STATEMENT
- PRO30035 : 01 Narch 1998

		N IS	22.55					24,334		198,175	-	817 69	075300					2,331			93,152		33	17,680	20,700	1, 104	(187)	27 000	42 B48	2.400	8.466	419	6.216	986	\$2	7,497	134,419		
	FULL YEAR	TORRECTS	o (0		•			Ф				Φ	Ф	0			0 4	0 4	9 6					0	0	٥	0	0	0	o		
en en		SULUCIE:		199					1,200	162,908		86,652							0	0	108,294	,	0	0 00	7 400		•	18,000	33,270	2,400	5,040	0	5,200	900	Φ	1,200	86,110		
Page	E. 45.47	1		705.01				1 939		R 153,571		5 49,611		4,138					260	0	64,964	ļ		15,000					30,447							5,165	104,414		
	TO DESTROY DESTRE		73 116.653			622 241				896,021 69		63,		4,719		36			·	9	84,574	250		0 17.920								100				484	0 70,029		-
ALC: 1336	CHECKLES CAN		59 83,273		90 4.997				0 800	691,111 69	******	58,326		473 4,084							72,891	v	, 6		1,600	_			0 23,490				3,500			98	9 58,750		
	TOPL LAST VS	•						171	0	18,576 15,705		8,663 6,265		663	12000		1,004		> <		11,411 8,176	χ.		2,390 1,500					4,039 3,670			97.			.	0	. 6,399		20
	BUDGET ACTUAL						978	178	100	81,21		8, 332 8,		583	5 5		250		> <	,	10,412 п,	0	0			0						> 5		7 9		700	6,915 11,149		
r	<u> </u>		7							St		80									10,			'n			•	-i ·	7							1	9		
		MOTOR VEHICLE - PARKCING	D WAGES		HON	NOTTESTED	6 1	B LEAVE	DNC	Selling Expenses		C MARGES			PERCETTON		S LEAVE		STAPP RECEDITIONAL/RELOCATION		Corp/Admin Costs	LITTES		THE THE	NSE			MV (TOPPORTUNE TOTAL OF TAXABLE	TOTAL SERVICE	AN TAPPORTUNE	THE PARTY OF THE P	TATTONEDV	54	SUBSCRIPTIONS & MEMBERSCHITCH	TRAVEL & ACCOMPUTATION 1000	Transfer - Transfer	General Overhead		
									6411 STAFF TRADIDUS	· Sellin		6305 CONDITIONS					6310 LONG SERVICE LEAVE		6323 STAPP RECRUI		* Corp/Ad				SUST GENERAL PROPERTY		SOGO MU STEEL C. COT								SC70 TRAVEL & BOY		* General	COTO DANTA CONTRACTOR	S BOM HARTEN

ь. 3

OPERATING STATEMENT
. : PAGG 6035 : 01 March 1998

		550050	8667 TO 1907 TO 11 61	9661		Page	4		
5074 DEST COLLECTION	BODGET	MONTH ACTUAL 0	LAST YR	BUNGET	-YERR-TO DATE ACTURE 1,622	LAST YR	BODGET	-FULL YEAR PORBCAST	LAST YR 1,058
* Finance Expense	9	30	55	480	1,869	¥6.	720	٥	1,740
507B ASSET REALISATION 5081 SUNCEY OTHER INCOME	00	00	00	00	(7,162)	(28,021)	00	99	(28,359)
* Other Income	ο.	0	٥	c	(7,290)	(28,455)	,	Ö	(28, 793)
Doubtful Debts	1,188	(7,590)	2,158	10,202	(52,145)	17,010	14,659	o , :	(75,562)
** TOTAL EXPENSES	73,162	65,862	40,598	530,015	478,162	720,653	787,019	0	858,567
*** OPERATING PROFIT	42,177	54,739	129,018	607,020	517,354	599,746	806,059	0	866,029
6617 ACCONTING/ADMIN RECHARGE 6618 TECHNICAL SERVICES RECHARGE 6619 GOOTWILL ANNETISATION - PAP	12,285 10,871 19,163	12,285 10,871 19,163	77,77 11,119 511,61	85,995 76,098 134,139	85,995 76,098 134,139	161,436 140,006 134,139	127, 764 113, 060 199, 292	000	226,993 187,758 199,292
** TOTAL HEAD OFFICE CHARGES	42,319	42,319	49,659	296,232	296,232	435,581	440,116	0	614,043
-•• E.B.I.T. SaŒ	(142)	12,480	79,359	310,788	221,122	164,165	365,943	٥	251,986
*** NETT PROFIT/(LOSS)	(142)	12,480	79,359	310,788	221,122	164,165	365,943	٥	251,986

Appendix 14

Key industry statistics - Services to Printing in Australia

	1997 - 98	1998 -	1999 -	2000 -	2001 -
		99	00	01	02
Industry turnover					
(Millions \$A)	696.9	551.9	724.5	575.2	601.3
Number of					
establishments (units)	785	781	780	764	757
Exports					
(Millions \$A)	2.0	2.3	1.3	1.0	1.9
Employment (units)	7100	5910	6910	6012	6132

Source: Adapted from IBISWorld - Services to Printing in Australia Market

Research Industry Report - Key Statistics (2003)