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## **Social capital in professionals' connections around digital support for children with DLD: beyond the Covid-19 crisis**

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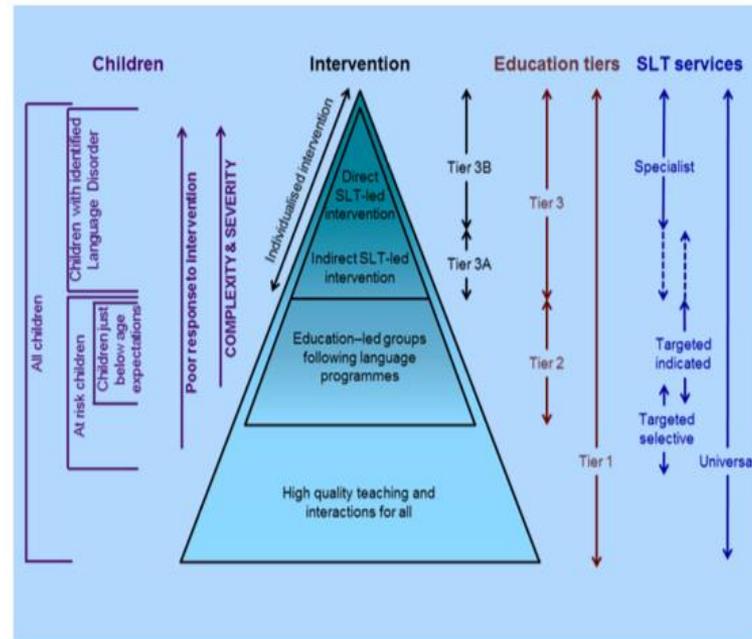


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# 1 Background

- School children with DLD require family engagement, and **close co-professional working** between schools and speech and language therapists/pathologists to provide effective support.
- In Scotland, one of four UK nations, most SLTs work in a **Health Board**, part of the National Health Service (NHS). Most children attend non-selective local schools, run by a **Local Authority** (LA).
- So large, **separate**, health and education organisations must work together so that children with DLD receive **high-quality teaching and learning** appropriate for all; and **school-based language learning** programmes; **and individualised** interventions, planned by an SLT and delivered **directly** by an SLT or **indirectly** by others, including teachers or school-based assistants.
- This model is illustrated in the **next slide** (Ebbels et al., 2019)<sup>1</sup>.

# 2 Model of service for children with DLD (Ebbels et al., 2019)



# 3 Social capital (SC) relations

- Our previous work <sup>2-7</sup> has used **social capital (SC)** ideas based on those developed by Bourdieu <sup>8,9</sup> to analyse the **co-professional working relationships** that must develop between SLTs and teachers in implementing the tiered model.
- **Bourdieu's SC model** is next described, then applied to recent SLT and school service disruptions caused by COVID-19 precautions.

# 4 Types of social capital (SC)

- Three **types** of social capital are discussed:
- **Bonding SC** - strong work relationship **within one's own** professional discipline (here, **amongst SLTs**).
- **Bridging SC** - strong relations connecting across to **other professions** underpinned by appropriate intellectual capital (e.g. qualifications, knowledge and skills). In this presentation, bridging relations with **teachers** and other educational staff are considered.
- **Linking SC** - good co-practice relations across professional groups' **hierarchies**, underpinned for example by cross-professional working groups; teams and other network structures, and forums set up to deliver coherent 'child at centre' services, to support change towards integrated services.

# 5 Levels of social capital relations

- Successful co-working requires **bonding, bridging** and **linking** capital developed at **three organisational levels**:
- **Macro-level** - governance and policy level. This includes **Scottish Government** national policy for everyone; **Health Board** policy for SLTs, and **Local Authority** policy for schools and teachers.
- **Meso-level** - institutional level, such as **clinics, schools and nurseries**
- **Micro-level** - individual level, including practitioners' **personal/individual** knowledge and skills.

# 6 COVID-19 disruption

- COVID-19 preventative measures suddenly **disrupted** child services:
  - most **schools closed**: children learned at home **on-line**, using materials constructed rapidly by teachers;
  - the **IT equipment** available in children's homes affected uptake;
  - many SLT services were **unavailable**, particularly face-to-face services.
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- Three **information sources documented** these disruptions:
    1. a **survey**<sup>10</sup> commissioned **and published** by the SLT professional body (the RCSLT) outlined disruption to SLT support for children across the UK;
    2. an **unpublished survey** of children's services across Scotland by SLT leaders outlined problems due to digital incompatibilities across homes, SLTs, and education services;
    3. reports of **rapid actions** taken by an RCSLT Scotland officer to explain the problems to Scottish Government working parties set up to tackle digital problems.

# 7 The RCSLT survey

- The RCSLT survey<sup>10</sup> detailed problems across the UK.
- 414 responses were received on behalf of child clients aged 0-18 years (**17%** from Scotland). **26%** of the total had been receiving SLT services for **DLD** or another language disorder.
- For 335 of respondents, an SLT had **cancelled appointments** for 67%; 20% had received appointments **online**; 11% by **phone**, and 1% had **cancelled** their own appointments. Some support via printable or online resources was sent by SLTs for home use, but not quantified in the survey.
- Reasons for these changes included **closure** of a premises (school, college or health centre) or **redeployment** of SLTs (some SLTs moved to intensive care units dealing with COVID-19 patients).

# 8 The RCSLT survey of child services cont'd.

- School-based SLT services were **routinely suspended** even after schools reopened. Some children were supported online at **home**, others **via teachers**, and some **lost** SLT support completely.
- The RCSLT survey also reported that phone and on-line SLT appointments were primarily used to **communicate with a parent or carer**, providing advice and support, but not direct intervention for a child.
- **Inequalities** in home-based IT equipment and **incompatibilities** across public-sector IT systems caused poor communication, wasted time, and negative experiences for educators, SLTs, children and families.
- The rapid commissioning and publication of this RCSLT survey demonstrated **strong bonding social capital** relations at macro (governance and policy) level with the UK professional body (RCSLT); also **bonding** relations within the SLT profession at **institutional** (clinic) and **individual practitioner levels** - amongst SLTs who read and responded to the survey.

# 9 Impacts of COVID on bridging SC

- However, the RCSLT survey<sup>10</sup> also showed disruption and **breaking** of the habitual contacts and social capital relations that had developed between teachers and SLTs, which are needed to plan and deliver joined-up services. Child service users were **abruptly cut off** from their usual SLT support.
- **Bridging** social capital relations between SLTs and education services that had previously existed may act as a protective factor and be **rapidly re-established** after the pandemic, reinstating previous SLT-school connectivity
- But **re-establishing** previously good co-working SC resources and relationships will need **conscious, focused, confident** efforts built on **mutual trust and confidence**, in order to plan and re-design collaborative practice and collaborative service delivery.

# 10 The survey of digital problems

- The **second survey** to be discussed was undertaken by SLT lead-practitioners from child services across Scotland (unpublished professional document).
- This reported a **list of barriers** to digital co-working, related to IT policy and practices in and between health and education services
- **Key** points included:
  - Remote digital working had been widely used and **valuable**, and will be used in the future, **accelerated** by the demands of the pandemic.
  - However, **lack of shared networks** and **practice norms** across health and education digital and technical **resources** and IT policy limits co-working, resulting in unequal service provision for different children.

# 11 The survey of digital problems cont'd.

- Coherent national **governance and policy level SC** changes across child services are needed to resolve technical and digital-related problems. Problems to be solved include:
- platforms that are accepted by **some, but not all** health or education services;
- differences between education and health services' **IT systems and equipment**;
- difficulties in **sharing reports** recording children's needs;
- variation in acceptability by different services of contact using **social media**;
- technical difficulties in **sending large video files** or pre-recorded talks due to capacity limits;
- security concerns about **sharing child information confidentially** on-line, and indeed agreeing which platforms are secure;
- difficulties for SLTs in securing technical support and **up-to-date IT equipment**.

# 12 The impact on bridging and linking social capital

- Difficulties in transferring information (such as sharing details of child assessments/progress) was an effect of **inadequate existing SC relations** across child sector services around producing coherent IT networks, norms and trust/confidence relations.
- Cross-organisation IT and inter-personal network breakdowns and difficulties adversely impacted opportunities for strengthening and building-up **bridging SC relations** (i.e. shared knowledge and skills) between SLTs and education services.
- Using and building-up **linking** social capital resources (i.e. connections to/from higher and lower organisational levels) was adversely affected. Safe and secure on-line contact could not be made **across** or **up and down** between health and education service levels.

# 13 Using the surveys' results

- Results of the RCSLT survey and the SLT child leads' survey were passed to an **RCSLT (Scotland)** national officer, using powerful within-SLT-profession **bonding** SC.
- This officer used her existing **high-level stocks of bridging (across professions)** and **linking (up/down other institutions)** social capital to share both survey's results with relevant health and education decision makers; 'third sector' (i.e. charity) officers; and a Scottish Government working group set up to develop the digital future across public services in Scotland.
- A strategic leader within this working group used it across governance and policy levels, to **inform the content** of a new Scottish government policy document<sup>11</sup>.
- Existing **linking social capital** connections were thus employed at all levels to disseminate to partners and decision-makers.

# 14 Summary

- **Effective use of existing co-professional SC** helped survey and identify IT-related gaps, with opportunities identified for changes and new developments in child agencies' co-working. Notably, dissemination of two SLT surveys **succeeded** in developing **linking SC**.
- However, inter-agency communication processes lacked an established structure, and were inherently uncertain and unstable. Analysis showed the need for built-in, strong, and resilient embedded forms of bridging and linking social networks macro, meso and micro **levels**: governance, institutional, inter-professional and across to families.
- The SC analysis identified that new **IT-related connections** are needed across child services to ameliorate digital challenges.
- Analysis also highlighted that effective within-SLT **bonding SC** was required, and, crucially, high stocks of **cross-agencies' bridging and linking SC** needed to be designed-in and strongly built-up to create more resilient child centred co-practice structures and systems.
- **Non IT-related** shared knowledge and skills relations of **trust** and **confidence**, based on shared networks and co-practice norms, also need to be built-up and embedded for future sector resilience.

# 15 Conclusions

- This presentation has described rapid and **effective mobilisation** by SLTs to identify COVID-19 related disruptions using survey methods, and to disseminate information to Government and other decision-making bodies.
- However, COVID-19 disruption to services for children with DLD and other language needs was severe, made worse by inadequate IT **within and across** SLT and education services;
- Therefore cross-networks SC disruptions resulted, with communications non-existent or showing **major gaps** and response breakdowns, with confidence in co-practice norms and networks therefore lost.
- If the tiered **model of service** introduced at the start of this presentation is to operate for the benefit of children with DLD, good **co-professional working**, underpinned by **trust and confident engagement**, must be sustained and activated at all levels post-Covid-19.
- Children with DLD and their families require to be put at the centre of **coherent, stable and reliable** co-professional practice.
- The need swiftly to re-design and build stronger, more certain, more stable **bridging** social capital across professions, particularly between SLTs and teachers/education staff, is clear.

# 16 Conclusions cont'd.

- Applying **Bourdieusian SC 'thinking tools'** will continue to highlight, inform, and aid new insights and understandings of processes central to creating unified, coherent, ordered and stabilised cross-child sector IT services.
- **Social capital theory**, applied in this small study, has offered tools needed to focus on **relations** (here, **co-work relations**).
- Applying SC theory will also, for example:
  - encourage joined-up **critical reflection** on IT and interprofessional connections and disconnections;
  - reveal cross-sector IT systems **gaps and incoherencies**;
  - inform IT (and other) **connectivity re-design** decisions;
  - and indicate where **coherent coordinated processes** and action post-Covid-19 would benefit all child sector users.

Thank you

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